LME LONG RANGE PLAN FY2027

LME Library Mission: The mission of the Lillie M. Evans Library District is to connect people to resources and services, inspire life-long learning, and help our community thrive.

Category	Goals Brief, clear measurable statements that describe the desired and observable improvement	Activities/Tasks What tasks /activities will be conducted in order to accomplish the objective? Who is responsible for the activity? Start and end dates.	Assessment Plan What will the Library measure? How will you measure it? How will you know you are successful? How will the data be collected and be analyzed? Benchmark: What comparison data will you have to compare? Tools: What tools are available?	Impact on Budget To accomplish this goal is the Library requesting new funds?
Collection, Access, & Usage	Goal 1: Increase the quality, quantity, and accessibility of the library collections & online resources **Implications outside of the Library:** Other **Explain:** Will work with the staff, school and from focus group/survey results • Teen fiction • Juvenile fiction and NF • Adult fiction • LoT • Ebooks & eaudios	1.1 Focus on collection areas identified in focus group, survey, & identified by staff (Director/Staff) 1.2 Promote access to RSAcat (Director/Staff) 1.3 Work with RSA and member libraries to enhance RSAcat (Director) 1.4 Promote online resources through website and social media (Staff) 1.5 Create browsing topics for teens & add new display (Staff/Director) 1.6 Add to Library of Things and discard dated equipment (Director) 1.7 Continue to develop ebook and eaudio collections (Director)	Benchmarks: • Survey responses question 7 • Collection data FY23-FY25 • Webpage usage FY23-FY25 • Circulation FY23-FY25 • Peer Groups from IPLARs Tools: • IL Public Library Standards	• Library materials budget • Earmark Per Capita funds • Processing supplies

Programing	Goal 2: Promote library programs in the community and increase participation **Implications outside of the Library:** Village/School/Museum **Explain:**	2.1 Schedule programs for the entire year at the beginning of the fiscal year (Director/Staff) 2.2 Focus on 2027 – library's 100th anniversary (Director/Staff) 2.3 Plan more programs for teens (Staff) 2.4 Coordinate with Princeville Schools to market programs in the school (Staff) 2.5 Project Next Generation grant (Director/Staff)	Benchmark: • Program stats FY23-FY25 • Focus group responses • HS seniors' responses Tools: • RAILS Marketing group • WebJunction	• Public Relations budget • Friends
Technology	Goal 3: Provide technology that meets or exceeds community needs **Implications outside of the Library:** School **Explain:**	3.1 Make website smaller by focusing on core resources/services (Director/Staff) 3.2 Update website to Joomla 6 and comply with Web Content Accessibility Guidelines (WCAG) Version 2.1, Level AA (Director/Staff/Web designer) 3.3 Complete tech plan update and implement (Director/Staff) 3.4 Identify staff training needs and complete training (Director/Staff) 3.5 Promote events more on TikTok and SnapChat by partnering with school (Staff)	Benchmark: • Public comments Tools: • IL Public Library Standards • RAILS • WebJunction • https://www.ada.gov/resources/2024-03-08-web-rule/	• Building & maintenance budget • Special reserve fund

LME LONG RANGE PLAN FY2028

LME Library Mission: The mission of the Lillie M. Evans Library District is to connect people to resources and services, inspire life-long learning, and help our community thrive.

Category	Goals Brief, clear measurable statements that describe the desired and observable improvement	Activities/Tasks What tasks /activities will be conducted in order to accomplish the objective? Who is responsible for the activity? Start and end dates.	Assessment Plan What will the Library measure? How will you measure it? How will you know you are successful? How will the data be collected and be analyzed? Benchmark: What comparison data will you have to compare? Tools: What tools are available?	Impact on Budget To accomplish this goal is the Library requesting new funds?
Collection, Access, & Usage	Goal 1: Increase the quality, quantity, and accessibility of the library collections & online resources **Implications outside of the Library:** Other **Explain:** Will work with the staff, school and from focus group/survey results • Teen fiction • Juvenile fiction and NF • Adult non-fiction • Adult bestsellers • Ebooks & eaudios	1.8 Focus on collection areas identified in focus group, survey, & identified by staff (Director/Staff) 1.9 Promote access to RSAcat (Director/Staff) 1.10 Work with RSA and member libraries to enhance RSAcat (Director) 1.11 Promote online resources through website and social media (Staff) 1.12 Highlight teen collection (Staff) 1.13 Weed adult non-fiction collection and fill gaps in coverage (Director) 1.14 Continue to develop ebook and eaudio collections (Director)	Benchmarks: • Survey responses question 7 • Collection data FY23-FY25 • Webpage usage FY23-FY25 • Circulation FY23-FY25 • Peer Groups from IPLARs Tools: • IL Public Library Standards	• Library materials budget • Earmark Per Capita funds • Processing supplies

Programming	Goal 2: Promote library programs in the community and increase participation **Implications outside of the Library:** Village/School/Museum **Explain:**	2.6 Schedule programs for the entire year at the beginning of the fiscal year (Director/Staff) 2.7 Plan more programs for teens and to promote reading (Staff) 2.8 Restart winter reading program (Director/Staff) 2.9 Provide more inter-age programs (Director/Staff) 2.10 Coordinate with Princeville Schools to market programs in the school (Staff) 2.11 More programs for Senior Citizens (Director/Staff)	Benchmark: • Program stats FY23-FY25 • Focus group responses • HS seniors' responses Tools: • RAILS Marketing group • WebJunction	• Public Relations budget • Friends
Partnerships	Goal 3: Strengthen school partnership **Implications outside of the Library:** School **Explain:**	3.6 Present at teacher workshops (Director/Staff) 3.7 Improving frequency of class visits (Director/Staff/Board) 3.8 Explore introducing Sora to school (Director/Staff) 3.9 Coordinate PNG activities (Director/Staff) 3.10 Start a job board for teens and market at school (Director/Staff)	Benchmark: • Public comments Tools: • IL Public Library Standards • RAILS • WebJunction	• Building & maintenance budget • Special reserve fund

LME LONG RANGE PLAN FY2029

LME Library Mission: The mission of the Lillie M. Evans Library District is to connect people to resources and services, inspire life-long learning, and help our community thrive.

Category	Goals Brief, clear measurable statements that describe the desired and observable improvement	Activities/Tasks What tasks /activities will be conducted in order to accomplish the objective? Who is responsible for the activity? Start and end dates.	Assessment Plan What will the Library measure? How will you measure it? How will you know you are successful? How will the data be collected and be analyzed? Benchmark: What comparison data will you have to compare? Tools: What tools are available?	Impact on Budget To accomplish this goal is the Library requesting new funds?
Collection, Access, & Usage	Goal 1: Increase the quality, quantity, and accessibility of the library collections & online resources **Implications outside of the Library:** Other **Explain:** Will work with the staff, school and from focus group/survey results • Teen fiction • Juvenile fiction • Adult fiction • LoT • Ebooks & eaudios	1.15 Focus on collection areas identified in focus group, survey, & identified by staff (Director/Staff) 1.16 Promote access to RSAcat (Director/Staff) 1.17 Work with RSA and member libraries to enhance RSAcat (Director) 1.18 Promote online resources through website and social media (Staff) 1.19 Create browsing topics for teens (Staff/Director) 1.20 Add to Library of Things and discard dated equipment (Director) 1.21 Continue to develop ebook and eaudio collections (Director)	Benchmarks: • Survey responses question 7 • Collection data FY23-FY25 • Webpage usage FY23-FY25 • Circulation FY23-FY25 • Peer Groups from IPLARs Tools: • IL Public Library Standards	• Library materials budget • Earmark Per Capita funds • Processing supplies

Programming	Goal 2: Promote library programs in the community and increase participation **Implications outside of the Library:** Village/School/Museum **Explain:**	2.12 Schedule programs for the entire year at the beginning of the fiscal year (Director/Staff) 2.13 Develop programs for the peony project event (Director/Staff) 2.14 Provide more inter-age programs (Director/Staff) 2.15 More programs for Senior Citizens (Director/Staff) 2.16 Project Next Generation grant (Director/Staff)	Benchmark: • Program stats FY23-FY25 • Focus group responses • HS seniors' responses Tools: • RAILS Marketing group • WebJunction	• Public Relations budget • Friends
Partnership	Goal 3: Strengthen partnerships **Implications outside of the Library:** Village/School/Museum **Explain:**	3.11 Plan activities for the peony project event (Director/Staff) 3.12 Target ways to promote economic development (Director/Staff) 3.13 Apply for grant(s) to support the Peony Project (Director) 3.14 Coordinate PNG with Peony Project (Director/Staff) 3.15 Market job board in community (Director)	Benchmark: • Public comments Tools: • IL Public Library Standards • RAILS • WebJunction •	• Public Relations budget • Building & maintenance budget • Special reserve fund